

# Workplace Violence Considerations

## *ASPR TRACIE Speaker Series*

April 2025

The U.S. Department of Health and Human Services' (HHS) Administration for Preparedness and Response (ASPR) Technical Resources, Assistance Center, and Information Exchange (TRACIE) presents a speaker series focused on preventing, preparing for, responding to and recovering from health care workplace violence incidents.

### On-Campus Healthcare Facility Armed Assailant Planning Considerations

**Corina Solé Brito**, MA, ICF Deputy Director of ASPR TRACIE presents an overview of the considerations document designed to help health care planners help prepare their facilities to mitigate, respond to, and recover from an active shooter or armed assailant situation on campus.

### Buffalo Strong: Response to and Recovery From an Active Shooter Incident

**Kyra Krepin** (MS, MN-CEM) shares her experiences responding to the active shooter incident at Buffalo Crossroads (in Allina, Minnesota) in February 2021. She also shares lessons learned from a health care setting perspective and recommendations for incorporating them.

### Strategies for Healthcare Workplace Violence Prevention: Risk Assessment and De-Escalation

Speakers highlighted the issue, explained recent changes in The Joint Commission's workplace violence standards, and demonstrated de-escalation examples that can be used in real-world health care worker safety situations in this webinar.

### Active Assailant Planning Consideration Review

**Doug Johnsen**, CEM, shares his experiences working with ASPR TRACIE's On-Campus Healthcare Facility Armed Assailant Planning Considerations tool in his work as the manager of Emergency Management at Froedtert Health in Wisconsin.

### Threat Assessment and Management in Healthcare

**Mike Hodges** (MA, CHPA, CPP), Vice President of Public Safety for Piedmont Healthcare, describes the threat assessment and management model and how it complements a healthcare workplace violence program.